



Time off for AmeriCorps Members Serving in the Armed Forces Reserves

Policy and Procedures (effective April 5, 2011)

POLICY: In compliance with the 2011 guidelines issued by the Corporation for National and Community Service, it is the policy of Nevada Volunteers to allow AmeriCorps State members serving in the U. S. Armed Forces Reserves time off for active duty service.

PROCEDURES:

1. Generally, the Reserves of the U.S. Army, U.S. Navy, U.S. Air Force, U.S. Marine Corps, U.S. Coast Guard, the Army National Guard, and the Air National Guard require reservists to serve one weekend a month plus 12 to 15 days a year (hereafter referred to as the two-week active duty service). To the extent possible, AmeriCorps programs should seek to minimize the disruption in members' AmeriCorps service as a result of discharging responsibilities related to their reservist duties.
2. If members have a choice of when to fulfill their annual two-week active duty requirement, they should do so when it will not disrupt their AmeriCorps service. In instances where the dates of active duty are inflexible and conflict with AmeriCorps service, members may count the two weeks of active duty as part of their AmeriCorps hours.
3. Programs should credit members for AmeriCorps service hours during their two weeks of active duty service in the Reserves if it occurs during their AmeriCorps service. The member will receive credit for the number of hours he or she would have served during that period had there been no interruption. For example, if a full-time member is signed up to serve 30 hours of AmeriCorps service one week and 40 hours of AmeriCorps service on the following week, she or he would receive 70 hours of AmeriCorps service credit for the two weeks of active duty service regardless of the actual number of hours served in the Reserves.
4. Members may not receive additional hours credited as service hours for Reserves-related service beyond the two-week active duty service. No AmeriCorps service credit is earned for the once-a-month weekend service in the Reserves.
5. Reservists in the U.S. Armed Forces receive compensation for their mandatory two weeks of active duty service. The compensation regulations governing the Army and Air National Guard may vary by state. Grantees should continue to pay the living allowance and provide health care and child care coverage for the two-week period of active duty.
6. AmeriCorps members who are reservists should not be suspended from national service while participating in two-week active duty service.